

Meet my beautiful and only son Cody Ryan Thorp, 24 years old originally from Bryan, Oh. He relocated to Murfreesboro, TN two years ago at the request of the company owner Duke Thorson to work on his equestrian ranch and personal estate – ThorSport Farm.



This is where he also was killed on June 1, 2015 at 8:48 a.m. as a passenger in a roll-over accident in a Polaris ATV used daily in his work. He suffered multiple skull fractures resulting in severe brain bleeds – he was killed instantly upon impact.

The question that haunts me “Could a helmet have saved his life?” We will never know. His employer made the “business decision” to not provide his workers with any training what-so-ever on the use of this powerful vehicle, the owner’s manual to read, PPE and set no expectations of how employees should operate this dangerous piece of equipment.

Simply put, my son was given no opportunity to save his own life.

What was the value placed on my son’s lost life by the government?

1. Workers Comp - \$7500 to memorialize and bury him
2. Workers Comp - \$20,000 to try and “reimburse” us for our loss
3. TOSHA – a \$4,000 fine to employer for **breaking the law and making the decision to disregard human life - \$4000 MEASLY DOLLARS !!!!**

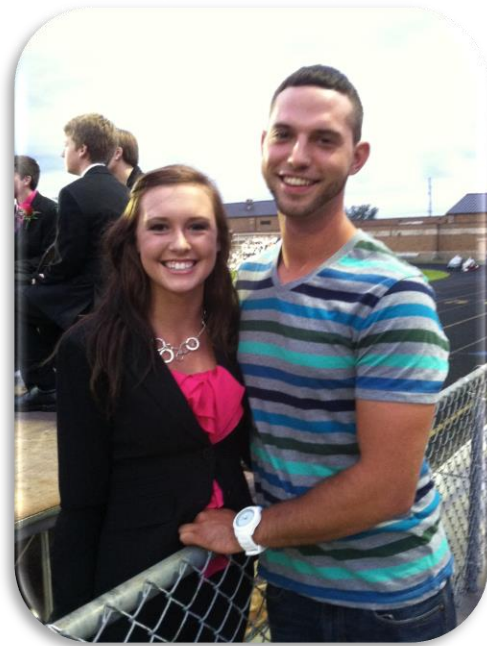
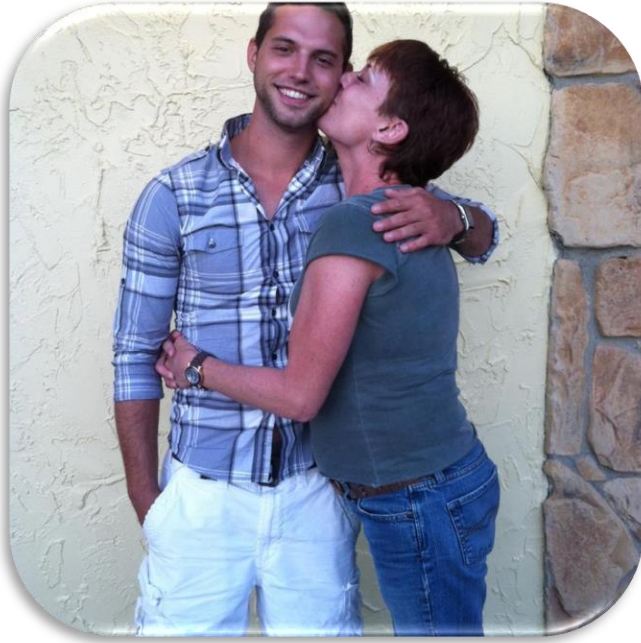
Did they mistakenly leave off a “0”?

| Violation Items | | | | | |
|--|--------------|--------------|---|---------------|------------|
| Nr: 1067410.015 Citation: 01001 Issuance: 07/14/2015 ReportingID: 0454712 | | | | | |
| Viol Type: | Serious | NrInstances: | 1 | Contest Date: | |
| Abatement Date: | 08/17/2015 2 | Nr Exposed: | 2 | Final Order: | 08/20/2015 |
| Initial Penalty: | \$4,000.00 | REC: | | Emphasis: | |
| Current Penalty: | \$4,000.00 | Gravity: | 8 | Haz Category: | |

I lost my son – and all Duke Thorson lost was \$4000.

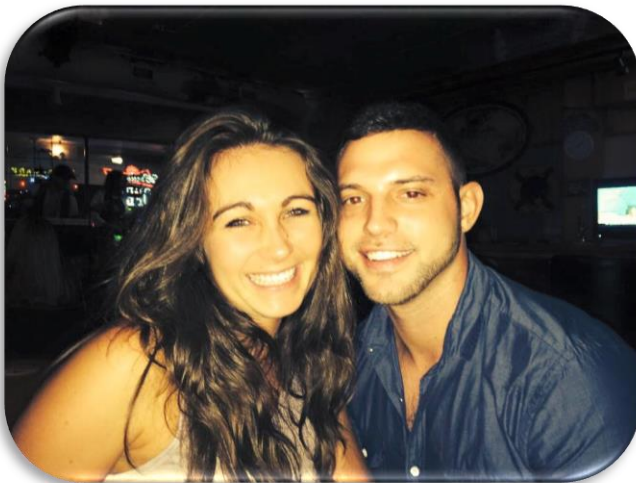
With such a small penalty and in combination with Workers Comp insurance – what possibly would motivate an employer to implement a safety program???????

Now, meet Me - Julie, his little sister, Ally and the love of his life Riley.....



Now – let me share the value of my son’s lost life to me and my family

- He was my BABY – do you have kids? Do I really have to explain this one?
- Comfort of past memories – but no future ones
- No longer touching that beautiful face and seeing contagious smile
- No longer hearing that infectious laugh – not to mention his distinct voice
- Being denied the privilege to continue nurturing him and watching him become a husband, a father, a grandfather
- Being denied the joy of further witnessing his love and future with Riley
- Being denied the grandchildren that would of come from that love
- Being denied his guidance, love and involvement in his little sister Ally’s senior year, boyfriend choices, college, life successes, life struggles, marriage, nieces, nephews...growing old together. Her fantasy of Cody & Riley getting married, having a “big sister (in Riley), being an aunt....All gone and my heart aches for her.
- Riley – the love of his life – the girl that moved from Minnesota, gave up her successful career and her family comforts to move to TN to be with him. Does that tell you HOW SPECIAL my son was?



Our lives have been shattered, changed forever and NOTHING will ever, ever, ever fill the void left by his death. All because an irresponsible, self-absorbed business man failed to follow the LAW to keep them safe.